



# JOB DESCRIPTION

<b>Position:</b>	<b>Transportation and Logistics Manager</b>
<b>Date:</b>	2022
<b>Reports to:</b>	Senior Director of Supply Chain
<b>Overview:</b>	<p>This position is a critical leadership role with a mandate to transform the transportation function performance to significantly impact NEXT's customer service, on-time delivery performance and profitability in a rapidly growing company. Propelled by a focused and ambitious growth agenda, NEXT is growing exponentially. It requires a constructive, commercially astute Transportation Manager who can work collaboratively to enhance the function's effectiveness.</p> <p>Reports to the Senior Director of Supply Chain, with a total team of approximately 60 FTE with 3-4 direct reports. This role is responsible for managing and leading the Transportation team of dispatchers and drivers, improving asset utilization, building and driving a strategy that can support NEXT growth and a constantly changing environment. This is an in-office position located in the Vaughan head office.</p>

## Position Contribution:

- Lead transportation strategy in conjunction with the Sr. Director of Supply Chain and executive team to align strategy with business goals
- Lead culture and business transformation to support the NEXT's vision
- Demonstrate strong leadership by example, develop talent through coaching
- Create an engaging work environment built on strong teamwork and collaboration across the transportation team
- Provide direction to resolve personnel issues in a way consistent with the NEXT's culture and values
- Maintain a safe workplace environment for all employees
- Monitor all transportation-related functions and activities to ensure compliance with established laws and regulations
- Ensure high standards of service delivery through the consistent application of recognized standards and established policies, procedures and practices
- Manage budgets and KPIs

## Candidate Profile:

- Experience in a similar managerial role in the transport sector, including supervision of staff
- Implemented efficiencies, streamlined processes to create high performing transportation capability
- Experience in managing budgets & contracts
- Excellent written and verbal communication
- Proven ability to plan and navigate journeys confidently
- Experience in vehicle maintenance
- Experience with a transportation management system (TMS)